

## New Life Foundation, Cambodia Skills Training Center 2020



**“Success Starts Here”**

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## I. Background

New Life Fellowship Cambodia was planted by missionary Eric Dooley in 1994 and handed over to Pastor Chuck McCaul in 1997. Until 1999, when the war in Cambodia ended, no evangelistic activities were encouraged outside Phnom Penh. New Life in Phnom Penh initially grew through students and younger Cambodians. Many of the current leaders at the church are from this original movement. Pastor Jesse McCaul succeeded his father as Senior Pastor for the Phnom Penh church in 2004. In 2019, NLF has embarked on a very exciting journey with Ps. Samdy Leang as Senior Pastor, Ps. Mara Kong as Chairman, Apostolic Leadership Team, and Ps. Sotha Heng as Chairman, Church Planting Advisory Team. Today, New Life is a thriving life-giving church in Phnom Penh with over 300 church plants throughout Cambodia, with a vision to change the nation in our generation.

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## II. NLF Vision

NLF's vision is to plant a New Testament Church in Phnom Penh which will have a positive influence on every sector of Cambodian society: religion, **education**, politics, social relationships, business, sports, and communications - and will be a model and resource center for planting churches in every province of Cambodia with the same philosophy and foundation and to send Cambodians as missionaries to other countries.

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## III. Skills Training Center (STC)

New Life Foundation is a non-profit organization based in Cambodia since 1994. New Life Foundation operates an education project (known as the **Skills Training Center**) specializing in providing foundational educational opportunities for local Cambodians - the catalysts for a great future for every individual regardless of their background. These opportunities primarily consist of language education, computer skills, office skills, life-skills training, and leadership development. Since 1994, there have been more than 25,000 lives that were impacted greatly and positively through our education project.

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## IV. STC Vision & Mission

**Skills Training Center** has a clear **VISION** which is based on **2 Js - JESUS and JOBS**. We are aiming to enable Cambodians to have a hopeful future by receiving decent **JOBS** with reasonable amount of salary. We are also committed to sharing the love of **JESUS** with all the students as well as connecting them to church.

Our **MISSION** is to provide **quality education** in languages (for example, English, Thai, Chinese), office and computer skills, leadership and life skills for the local community. The training is "free of charge" (a requirement by the Cambodian government for an international ngo operating in Cambodia). The goal is that all of our students can be well equipped and have a hopeful future in their **careers**.

Spiritually, we also try our best to connect the youth from classes to the church by building up a genuine relationship between teachers and students. We share **Christ's love** with them in any possible occasion as well as encourage them to join cell-groups and LG (Life Guideline) classes for spiritual counselling.

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## V. Goals for 2020

Every day approximately more than 500 students come to study at the New Life's **Skills Training Center**. For **2020**, we are aiming to have 2,000 students enrolling for our free language and office skills courses throughout the whole year, and we would like to see 10% of our enrolled students be converted. We are committed to providing all the marketable job skills mentioned above to youths and young adults, which will impact them for the rest of their lives and many others surrounding them as well as this whole nation of Cambodia.

## VI. Skills Training Center Strategic Plan

For 2020, Skills Training Center has a clear strategic plan to reach our goal for 2,000 students' enrollments and the 10% of the enrolled students getting converted. The plan is described as follows:

### Key Emphasis for the strategies

#### 1. JOBS:

- a. Teachers: Strong faith & teaching quality
- b. Curriculum: Effective & up-to-date contents
- c. Students: Quality work & competency
- d. Administration & partners with HR companies

#### 2. JESUS: 3 stages

- a. Stage 1: Gospel based
- b. Stage 2: Relationship
- c. Stage 3: Discipleship

#### 3. Strong Team

- a. Serve by Grace
- b. Serve with leadership
- c. Work with policies

### Key Actions for the strategies

#### 1. Setting up a standard administrative system:

- Registration, EPT, students' ID cards...

#### 2. Teachers' development:

- Monthly training, meeting, and finding more volunteers.

#### 3. Curriculum development:

- Setting up more special courses for higher English levels, computer and office skills courses with certificates.
- Opening up open classes for those who register late.

#### 4. Students' development:

- Marketable job skills, people skills, and discipline

#### 5. Strategic evangelism:

- Sharing the Gospel once every week or once every month.
- Building a genuine relationship with students and invite them to church.
- Discipling the students and recruiting them to be our volunteers or in any ministries.

#### 6. Keeping track of the advertisement:

- producing Flyers, posters, videos, weekly and monthly

#### 7. Special events:

- Conducting Health trainings, business, and photography workshops, camps, community outreach events such as charities, and Competitions every month.

#### 8. Job opportunities:

- Producing job posts, and cooperating with HR companies

## VII. Budget

To achieve our vision and mission mentioned above, Skills Training Center will need the budget as follows:

No	Activity	Descriptions	Anticipated Costs Yearly
1	<b>Operational Costs</b>	- Monthly meeting, training; Outreach events, camps... - Making flyers, posters for advertisement - General supplies	\$ 1,800
2	<b>Facility Costs</b>	- Annual Renting the facilities, utilities	\$ 10,200
3	<b>Staff Costs</b>	- Paying for Staff and volunteer costs (6 staff and 19 volunteers)	\$ 32,000
<b>Sub-total</b>			\$ 44,000
4	<b>Central Support Services</b>	- Contribution to Central Support Costs / Overheads (15%)	\$ 6,600
<b>Grand Total:</b>			<b>\$ 50,600</b>

## VIII. Conclusion

STC will provide a regular written report summarizing our targets to date, i.e. how many students have enrolled; how many conversions; and expenses so far.

## Budget plans for Skills Training Center 2020

No	Operational Costs	Annual Expense
<b>General operation activities</b>		
1	Monthly Teachers' Meetings	\$ 200
2	Monthly Teachers' Training	\$ 120
3	Monthly Teacher-students gathering	Students chip in
4	Daily Printing & copying	\$ 140
5	Monthly Advertisement	\$ 120
6	For Annual vision casting	\$ 150
7	Termly Special awards	\$ 180
8	Volunteer motivation/thanksgiving	\$ 50
<b>General needs</b>		
9	Monthly Office supplies	\$ 160
10	Monthly Students' ID	\$ 120
11	Monthly phonecards	\$ 60
12	Monthly gas	\$ 60
13	Termly Office equipment	\$ 270
14	Teaching Material/Resources	\$ 50
<b>General events</b>		
15	Monthly training events	\$ 60
16	Termly special trips	\$ 60
<b>Grand Total for 2020</b>		<b>\$ 1,800</b>

No	Facility Costs	Annual Expense
1	- Annual Renting the facilities, - Utilities	\$ 10,200
<b>Grand Total for 2020</b>		<b>\$ 10,200</b>

No	Staff Costs	Annual Expense
1	- Staff salary - Staff welfare - Staff training - Staff medical care / health insurance - NSSF - Payment of seniority indemnity - Bank charge	\$ 32,000
<b>Grand Total for 2020</b>		<b>\$ 32,000</b>



# APPENDIX

## English Class



## Computer Class



## Friendship Camp



## Certificate Distribution



## Charity Event



## Youth Gathering



## Student Testimonies

For 2019, we had about 100 students who completed the special English, computer and office skills courses and received their certificates of completion. Many of our students have been employed and have given their testimonies for how pleased they have been with New Life Skills Training Center.

There have been a number of students who were converted and baptized as well as started serving in different ministries.



My full name is MEN SOKNINEATH. I'm 19 years old. My hometown is PHNOM PENH. I have been studying at NEW LIFE for almost a year. NEW LIFE is like my home; and of course, I learned a lot from here, specially how to build relationships with people. NEW LIFE helps me to improve my English. I'm working as a cashier now. Only one word which is "THANKS" to New Life for teaching me a lot. It isn't only English but I learn a lot of things such as friendship, and speaking English confidently.

My name is Srun Davy. I'm 19 years old. I'm from Kompong Cham Province. I've been studying here at New Life for 1 year. I'm feeling happy when I study here and I find good people and good relationship with classmates and good teachers. My teachers always give me good advice. I am working as a cashier, earning 180\$ per month. For me, I love all people at new life. God loves all of us.



My name is Phanha Sen. I am 20 years old. My hometown is in Kompong Chnang Province. I have been studying at New Life for 9 months. I feel like I'm better at listening in English now. Especially for Computer skills, I could improve more and more, and in fact before I was so bad at computer. I didn't know anything about it, but after I learned it at New Life, I could see that I can use it for my job now. I'm sure that I'm better because there are many good teachers in this school. I really love and I feel so blessed. Sometimes I feel regret that I have just gotten to know this school.

My name is Mao Naren. I'm 21. I'm from Prey Veng Province. I've been studying at New Life for 1 year. I feel like my life is amazingly changing. I feel I came to the right place. Of course, I learnt so many interesting things at New Life not only English, but also how to prepare myself to reach my dream job. New Life helps me a lot with my English, building connections with people, and self-prepared for a job. Currently, I'm working as a teacher. I teach GEP students at The Cam-bridge Center for Education (CCE). My last words for New Life are that I'm really thankful for all teachers at New Life. You have made me different and made my dream come true.



My name is Ly Laihorng, and I'm 20. I'm from Kompong Cham province. I've been a student at New Life for about 8 months. New Life helps me build my English as well as my character. I've just got a job at Lotteria Burger. I really want to say thank you to all the teachers at New Life for sharing their love, care and knowledge.



My name is Engreaksmey Kimreach. I'm 26 years old. I've been a student at New Life Skills Training Center for about 7 months. I got to hear about Jesus through my English class. I decided to give my life to Christ on the Christmas Day at New Life Fellowship. I used to live in a broken life, but God's completed my heart now. Thank God for my new life at New Life Fellowship.



My name is Nhem Sovannvottey. I'm 17 years old. I've been a student at New Life Skills Training Center for about 1 year. I got to hear about Jesus through my English class. I decided to follow Jesus because I found out that He loves me unconditionally, and His love makes me feel safe. He is like a Father to me! Thank God for putting me in New Life Fellowship.



Obsessed with being perfect, 22-year-old Noch had lived a lonely life, which was both meaningless and insecure. She preferred her own way, rather than considering others and compromising her desires. Then she met a group of Christians who welcomed and accepted her, and invited her to go on a trip with them. The members genuinely cared for, and loved one another. These Christians were a truly harmonious group. It was a great excitement that Noch experienced water-baptism along with many others. Now filled with joy, she began taking classes in English, attending church services, and making many Christian friends. Her life has undergone dramatic changes which have greatly influence her relationship with others.



After coming to New Life for a year to join a free English course, this little girl got to know Jesus and was moved by the holy spirit in one of the church conferences, called Young Leaders Conference. She felt so much love and care from God through all the Christians at New Life. She personally felt the overflowing love of God. She can't deny the love of God. Finally, she came to a decision for a baptism with many others in order to start a new life chapter with our Lord, Jesus! Christ.

